

# SBI APPLICANT UNDERSTANDING AND AGREEMENT FORM

8-1-06

## PROSPECTIVE APPLICANT:

I, \_\_\_\_\_, SSN \_\_\_\_\_  
**PRINT** Last Name First Middle Maiden

have applied for a position as a Special Agent with the North Carolina State Bureau of Investigation. I understand and accept the following conditions:

I must be a responsible and law-abiding citizen of the United States with high moral character and personal integrity.

I must be at least twenty-one years of age within the recruitment time period (job posting period).

I must have a four-year degree from a resident college or university certified by one of the six National Regional Accreditation Associations.

I must have, or be eligible for, a valid North Carolina Driver's License.

If selected, I will be employed under a one-year probationary status which will require successful completion of the SBI Special Agent Academy and attendance at the graduation ceremony where the Oath of Office will be administered.

I may be required to accept permanent and/or temporary assignments anywhere and anytime for extended periods of time.

I may be required to travel and be away from my residence on assignment.

I may be required to work irregular hours including nights, holidays and weekends. I understand that pursuant to the Partial Overtime Exemption of Section 207(K) of the Fair Labor Standards Act (FLSA), employees in this sworn law enforcement position will be subject to overtime compensation only after having worked 171 hours within a 28-day work period. The only exception is sworn positions assigned to the Financial Crimes Investigations Unit and they earn compensatory leave.

I must successfully complete a comprehensive background investigation, fingerprint record check, pre-employment polygraph evaluation, psychological evaluation, PT- Assessment, medical examination and urinalysis drug screening.

I must be willing to carry and use a firearm and be willing to use deadly force, if warranted, to protect my own life or the life of someone else. (Must be willing to take a person's life should circumstances dictate.)

As a Field Agent, upon graduation from the SBI Special Agent Academy, I may be assigned to any location in North Carolina based upon the needs of the SBI. I understand that I may be required to move from my present residence. I am subject to being relocated anywhere in North Carolina at the discretion of the Director.

As a Field Agent, I will be required to accept assignments in any area of criminal investigations, homicide, burglary, arson, drugs, undercover, etc.

As a Field Agent, I may be required to work undercover assignments.

Assignment to specialized units may create additional work requirements.

\_\_\_\_\_  
Signature of Applicant

Date \_\_\_\_\_

Form HR-2

